

Interprofessional Learning Specialist

Job Description

Location: Remote (Ontario-based preferred; some travel required)

Type: 0.6 Part-time, 12-month term, eligible for full benefits

Salary Range: \$100,000-\$115,000 CAD, commensurate with experience

Reports to: Vice President, Learning

Position Summary

We're seeking an Interprofessional Learning Specialist to bring creativity and clinical expertise to the design of innovative learning initiatives in a 12-month, part-time role (0.6 FTE, with eligibility for full benefits), with the potential for renewal depending on funding, organizational priorities, and individual contributions. As a regulated health professional with experience in clinical education, you will apply educational design skills to lead the development of learning opportunities for healthcare providers. In this senior role, you will generate new approaches, collaborate with interprofessional teams, and ensure deliverables are completed on time. Your work will integrate adult learning methods and advance simulation-, arts-, and serious game-based learning approaches, alongside digital learning technologies, to support Pallium's mission of improving the quality and accessibility of palliative care education across Canada.

Why Join Us?

- Apply your clinical and education expertise to transform palliative and end-of-life care across Canada.
- Create learning that resonates with and strengthens the resilience of regulated health professionals and interprofessional teams.
- Design clinically grounded, innovative learning that scales across professions, platforms, and care environments.
- Join a compassionate team where clinical insight, creativity, and bold thinking shape every learning experience.

Key Responsibilities

- Co-design and co-develop learning experiences rooted in palliative, end-of-life, and bereavement care, drawing on clinical and educational expertise.
- Collaborate with subject matter experts, project stakeholders, and team members to develop learner-centered, trauma-informed, and scenario-based educational products.

- Integrate interprofessional learning strategies and competency frameworks into course design.
- Apply evidence-informed instructional design models and tools (e.g., Articulate, Rise, Moodle, H5P) in the development of digital learning assets.
- Lead and collaborate across all ADDIE phases—analysis, design, development, implementation, and evaluation—with a clinical lens.
- Contribute to credentialing processes, micro credential design, and white-label education offerings.
- Use basic project management practices to scope, prioritize, and track assigned design projects.
- Support simulation-based learning innovations and the integration of feedback, debrief, and reflection tools.
- Champion Pallium's values of compassion, collaboration, and continuous learning.

What You Bring

- Regulated health professional in Canada (e.g., RN, OT, PT, RSW, etc.).
- Minimum 5 years of experience in healthcare education, including work as a clinical educator.
- Demonstrated expertise in instructional design and adult learning principles.
- Strong preference for certification in instructional design (e.g., PID, CID) and/or healthcare simulation (e.g., CHSE, SIM-One/INSPIRE).
- Proficiency with eLearning development tools and LMS platforms (e.g., Articulate, Moodle).
- Experience designing learning for interprofessional healthcare teams is preferred.
- Strengths-based, collaborative professional with strong relational and judgment skills.
- Demonstrated ability to learn new technologies quickly and apply them effectively.

Note on term nature:

This position is offered as a 12-month term (0.6 FTE), with eligibility for full benefits. Although the role may be renewed, any extension is contingent on the availability of funding, alignment with organizational priorities, and mutual agreement on continued fit.

How to Apply

Please submit your application by email to careers@pallium.ca with the subject line *Interprofessional Learning Specialist Application – [Your Name]*.

Applications must be received by August 28, 2025.

Applications should include:

- A **cover letter** describing your interest in the role and relevant experience
- A **resume** or **CV** outlining your education, skills, and professional background
- (Optional) A sample or **portfolio of relevant learning design work**



References will be requested at a later stage of the hiring process. We will acknowledge receipt of your application; however, only candidates selected for an interview will be contacted.